

# Health and Safety Policy Statement


We at The NEC Group are committed to maintaining high standards of safety and welfare for our colleagues, clients, service partners and visitors.

We have a systematic approach to health and safety management designed to ensure compliance with the law, continuous improvement in our health and safety performance and the development of a positive health and safety culture. Our approach includes:

- Acknowledging health and safety management as a critical business activity.
- Developing and promoting clear and consistent health and safety policies and standards.
- Fostering a positive health and safety culture, with business leaders setting a strong example.
- Encouraging communication with colleagues, clients, service partners and visitors on health and safety issues and responding appropriately to issues raised by those groups.
- Having clear plans and accountabilities for continuous improvement in our health and safety practices.
- Monitoring and reporting on health and safety performance on a regular basis.
- Ensuring that corrective and preventative action is taken to address health and safety issues that arise.
- Providing suitably qualified expert resource and training to assist the business in developing and applying its health and safety policies and systems.

We all have a responsibility to prevent injury and occupational ill-health, and The NEC Group requires the support of colleagues, clients, service partners and visitors to achieve and maintain high standards of health and safety practice.

We work in a continually changing environment and this policy statement will be reviewed annually to ensure that it remains appropriate.



Paul Thandi  
**Chief Executive**